



The mission of Einstein Charter Schools is to nurture students to be academically STRONG as well as socially and emotionally resilient.

EGI Public Board Meeting Minutes

THE EINSTEIN GROUP, INC.
4801 Maid Marion Drive
New Orleans, Louisiana 70128

The Board of Trustees of The Einstein Group will hold its **EGI Public Board Meeting at 6:00 PM on Thursday, September 18, 2025**. The meeting will be held in person in the library at **Sherwood Forest Elementary (4801 Maid Marion Drive, New Orleans, LA. 70128)**

Join Zoom Meeting: <https://us06web.zoom.us/j/86854198536?pwd=2FgaTlgkOfmXq1nFjToLXYdH466VWG.1>
Meeting ID: 868 5419 8536 Passcode: 272407

Topic: **EGI Public Board Meeting**
Time: 06:00 PM Central Time (US and Canada)

BOARD MEETING AGENDA:

- 1) Call to Order
 - a) Meeting called to order at **6:07 PM**
- 2) Roll Call
 - a) Clarice Kirkland
 - b) Durrell Laurent
 - c) Angela Vance
 - d) Maya Edwards
 - e) Chavez Cammon
 - f) Dr. Raymond Delaney, Jr.
- 3) Adoption of August Public Meeting Minutes
 - a) Motion to approve made by Clarice Kirkland
 - b) Seconded by Angela Vance
 - c) Vote: Approved unanimously
 - d) Public Comments: None
- 9) Motion to Amend Agenda
 - a) Dr. Raymond Delaney made a motion to amend the agenda and move the action item — *Personnel Review: CEO* — to be addressed at this time.
 - b) Durrell Laurent seconded the motion.
 - c) Vote: Approved unanimously.

EXECUTIVE SESSION



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■ Executive Session

- i) Motion to enter Executive Session.
- ii) Motion to come out of Executive Session.
- iii) The meeting was called back to order at **7:23 p.m.**

DISCUSSION ITEMS:

4) Academic Report - District Academics Updates

- a) Ms. Brown shared updated demographic information and discussed ongoing efforts to recruit and retain certified staff. She provided an overview of tuition reimbursement programs and partnerships with Reach University to support teacher certification.
- b) Ms. Brown also shared details regarding student demographics and needs, including uniform requests, which have been addressed through vouchers and the school's in-house uniform supply. Additionally, some families have requested shelter and food assistance; the district has been able to respond to several of these needs through the VDLE school pantry.
- c) Board Comments & Discussion
 - i) Claricke Kirkland suggested that the Board purchase additional uniforms, noting that costs range between \$20–\$30 each.
 - ii) Dr. Tara Johnson commented that the food supply is currently limited.
 - iii) Maya Edwards recommended partnering with a social worker to identify specific family needs, including uniform sizes and other supports.
- d) Academic Goals & Accountability
 - i) Ms. Brown highlighted the district's academic goals, which focus on student growth and align with the new state accountability rubric. She noted that under the new system, proficiency expectations have increased, shifting from the *Basic* level to the *Mastery* level.
 - ii) For high school students, key performance indicators include:
 - (1) Graduation rates within four years
 - (2) Participation in Dual Enrollment
 - (3) Completion of Advanced Industry-Based Credentials
- e) Important Dates
 - i) End of First Quarter: October 3
 - ii) Interim Assessments: September 29 – October 2
 - iii) Fall Literacy Night: November 13
- f) Board Questions
 - i) How many students are currently enrolled in Dual Enrollment courses?
A: 12 students.
 - ii) Board Comment: The Board requested that a three-year pathway toward earning an associate



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degree be developed for interested students.

g) Board Feedback & Recommendations

- i) The Board encouraged staff to explore student interests and identify opportunities to make their educational experience more engaging and memorable, to enhance word-of-mouth promotion among peers.
- ii) It was noted that social media engagement has slowed, but the Board acknowledged that a Marketing Coordinator is being hired to address this.
- iii) Highlight: “Tell your story—because nobody else is going to do it for you.”

- h) The Board commended the schools for their continued efforts and expressed appreciation to faculty, staff, and attendees for their ongoing commitment and participation.

5) Finance Report - Monthly Financial Statements

a) Year-End Summary:

- i) Einstein Charter Schools continues to maintain strong and healthy financials.

b) Cash Flow Projections:

- i) The organization currently holds a strong cash balance.

c) Budget vs. Actuals:

- i) The budget was originally projected to break even; however, actual performance exceeded expectations. Although a fund balance drawdown had been anticipated, it was not necessary.

d) Annual Fiscal Comparison:

- i) Revenue: Decreased slightly from the previous fiscal year.
- ii) Expenses: Managed effectively, contributing to the positive year-end outcome.
- iii) Overall: The district remains in a stable financial position, with no reliance on reserve funds.

6) Operations Report - Facilities and Operational Updates

a) Sherwood Forest Campus

- i) Scheduled inspection completed on September 24.

b) Sarah T. Reed High School/Einstein Middle School

- i) All inspections are current and compliant.

c) Village de l'Est Campus – Roof Replacement Update:

- i) Awaiting final approval and action from NOLA Public Schools (NOLAPS).

d) Board Question:

- i) What is the current status of the gym? Have the bleachers been replaced?
 - (1) The district has been in contact with NOLA-PS regarding gym renovations.
 - (2) Responsibility for project management has shifted from internal oversight to NOLAPS.
 - (3) Planned facility improvements include:

- (a) Lighting upgrades
- (b) New flooring installation
- (c) Weight room and dance room refurbishment



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- (d) Locker room renovations
- (e) Replacement and refurbishment of lockers

7) CEO Report - CEO Network Updates

- a) Accountability and Audits:
 - i) LA4
 - ii) IDEA
 - iii) Perkins
 - iv) CTE
- b) In the Spotlight
 - i) Hispanic Heritage Celebration
 - ii) STR College and Career Fair
 - iii) Fall Break (upcoming)
 - iv) EMS Homecoming
 - v) STR Homecoming Parade and Game
 - vi) STR Dance: October 11
 - vii) Fall Fest: October 29–31
 - viii) Scholarship Giveaway Success – *Toast to Twenty*
 - ix) Planning Underway: *2026 Brunch*

8) Board of Directors Report- Board Communications

- a) Board Member Chavez requested that the Alumni Board have active participation in the Homecoming Parade.
- b) Dr. Tara Johnson responded that the network will provide both a trolley and a float, with costs covered by the network. Dr. Johnson also extended an invitation for Alumni Board members to ride the trolley on Homecoming Day.

ACTION ITEMS:

- 9) Resolution 9-18-25-1: Approval of the 25-26 Pupil Progression Plan
 - a) Dr. Raymond Delaney made a motion to approve the Pupil Progression Plan
 - b) Seconded by Clarice Kirkland
 - c) Approved unanimously.

ADJOURNMENT:

- 10) Adjournment
 - a) Motion made to adjourn at 7:49 PM
 - b) Clarice Kirkland seconded
 - c) Approved unanimously.

Public comments can be submitted in-person via public comment card. Public comments submitted prior to the start of a particular meeting will be addressed. Public comments can only be made on action items listed in the meeting agenda and will be limited to a maximum of 2 minutes per individual.