



The mission of Einstein Schools is to nurture students to be academically **STRONG** as well as socially and emotionally resilient.

## Public Meeting Minutes

THE EINSTEIN GROUP, INC.  
4801 Maid Marion Drive  
New Orleans, La 70128

The board of Trustees of The Einstein Group held its monthly board meeting at 6:00 PM on Thursday, May 19, 2022. The meeting was held in the library at Sherwood Forest Elementary, 4801 Maid Marion Drive.

### AGENDA:

- 1) Call to Order  
Board Chair, Raymond Delaney, called the meeting to order at 6:19 PM

- 2) Roll Call  
*(P-Present; P\*-Present but late; NP-Not Present)*  
Raymond Delaney - P  
Clarice Kirkland - P\*  
Maya Edwards - NP  
Durrell Laurent - P  
Lauren Narcisse - P  
Joe Rochelle - P\*  
Angela Vance - P

Note: We have a quorum.

- 3) Adoption of March 2022 Meeting Minutes, Public Comment Vote

Durrell Laurent Motioned; Lauren Narcisse seconded the motion the motion  
There was no public comment

### DISCUSSION ITEMS

- 1) Board Committee Reports  
**Academic Committee:**
  1. No new data to share due to testing.
    - a. LasLinks results will be available late May; LEAP testing results will be available between late June and early July
  2. Board Support of University Partnerships
    - a. A one pager was created to analyze how partnerships are being utilized
      - i. Questions around funding and high school college credit opportunities
  3. Insight Survey Updates: 90% responses from teachers. Data will be finalized by May 31, 2022
  4. Summer School Plans
    - a. Sites hosting: Sherwood Forest and Sarah T. Reed
    - b. Program includes Enrichment and Acceleration; ELL student supports for those who need intensive support
    - c. ESY for diverse Learners

## **Governance Committee**

1. CEO and Board Evaluation
  - a. Committee created tools for both the CEO and Board
  - b. Key stakeholders will provide feedback about forms
  - c. During the June meeting, feedback will be discussed and goals will be set for the 2022-2023 school year
  - d. June Board Retreat
    - i. Finalize date (possibly June 11th)
  - e. Board will need to pass a resolution today in order to move forward with Charter Renewal
  - f. CEO proposed officially changing the name of Einstein at Sarah T. Reed High School to Sarah T. Reed High School
  - g.

## **Finance Committee**

1. Combined Emergency Meeting that combined Finance and Governance Committee Meetings
  - a. Finance reviewed the FY22-23 budget proposal
  - b. NOLA-PA expects increase in funding per pupil
  - c. Budget Louisiana mandates an increase in teacher pay. Increase will be \$1500 for teachers and \$750 for teachers
  - d. RFP process updates were provided

Clarise Motion to go into executive session  
Joe Rochelle seconded the motion

## **Board Executive Session**

Raymond Delaney motioned to come out of executive session  
Clarice Kirkland seconded the motion

## **2) CEO REPORT**

1. Organizational Survey Data
  - a. Specific emphasis on the question that speaks to Einstein being a good place to work and develop
  - b. Board recommends that HR sends out surveys in order to protect the fidelity of the process
  - c. CEO mentioned that the survey is lengthy and consistency may be changed.
2. Multi-layered HR Monitoring
  - a. View of staffing and retention
  - b. Questions about Einstein's approach to increase teacher recruitment after seeing the decline in teachers...
    - i. Response: increasing salaries to help retain and attract; retention incentives that will be given throughout the year
  - c. Student Attendance shows increase
  - d. Health and Safety
    - i. Staff vaccination rate- 94%
    - ii. Student and Staff Quarentines = 0 students; 0 staff

## **3) ACADEMICS AND INSTRUCTIONAL**

1. ANet Data and iReady Data
  - a. ANet will not be used next year; LEAP 360 will be used because of alignment to LEAP testing

Board requested to receive information about graduation rate and highest ACT score in the network

## **4) FINANCE REPORT**

1. Balance Sheet as of March 31 2022
  - a. Total assets = \$10,357,084
  - b. Total Liabilities = \$583,569
2. Profit & Loss Budget vs. Actual as of March 31, 2022
  - a. Total Revenue = \$21,017,450
  - b. Total Expenses = \$16,022,318
3. Fundraising Account balance = \$7,876.54
4. Student Activity Accounts (all schools total) = 126,073.20
5. Proposed Budget Review for FY 2022–23

-Philadelphia Insurance Company is referred for busses

-Self insurance

**- Development**

1. (TSL) Teacher and School Leader Grant
  - a. 3-year, 1.3 million dollar grant from the U.S. Dept of Education in partnership with NSNO
2. Reimagine Schools Grant was awarded
  - b. Currently in Phase II Approval (LDOE will determine successful Phase 1 completion for systems to move to Phase II)
3. STR received \$10,000 IQI Grant
4. In pursuit of acquiring 21st Programming
5. Still awaiting response from Nike Community Impact Grant

**5) FACILITIES/OPERATIONS**

1. Upcoming NOLA-PS compliance Walk-through at Sherwood Forest
2. Gym Ceiling Paint Project will begin July 1, 2022
3. Preparations for 6th grade move
4. 1 quote has been received for the waxing of the gym floor at STRHS

**6) RESOLUTIONS**

1. 5-19-22-1: Signatory Resolution
2. 5-19-22-2: CEO and Board Evaluation Tools
3. 5-19-22-3: Name Change at High School

Raymond Delaney motioned in global to approve all resolutions

Clarise Kirkland seconded

Dr. Raymond Delaney motioned to adjourn at 8:11 pm; Durell Laurent seconded the motion

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